

London and South East Pharmacy Annual Report 2019/2020

We exist for one reason only: to support the delivery of excellent healthcare and health improvement for patients and the public across London, Kent, Surrey and Sussex, by ensuring that the pharmacy workforce of today and tomorrow has the right numbers of staff with the right skills, values and behaviours at the right time and in the right place to meet patient needs.

Executive Summary:

The LaSE Pharmacy Team are delighted to share with you, key achievements, and progress on our regional programmes of work for 2019/2020

Primary Care and Community Pharmacy

- Support for the successful establishment and roll out of the clinical pharmacy consultation service (CPCS) regionally.
- In partnership with both external partners, and multi-disciplinary colleagues, continued development of robust standards for quality in education and training in primary care and community pharmacy.

Pharmacy Technicians (PTs)

- Commissioning of a new pre-registration trainee pharmacy technician (PTPT) qualification
- Development of 'legacy' PT workforce to meet additional competencies of new qualification.
- Securing 15 places across the region on the National Pharmacy Integration Fund Pre-registration trainee pharmacy technician (PTPT) integrated pilot, to start in February 2020

Pre-registration Pharmacists (PRPs)

- 233 HEE commissioned 2018-2019 PRPs sat the June 2019 GPhC registration assessment, with a 93% pass rate compared with a national pass rate of 72%.
- 23 PRPs sat the September 2019 registration assessment, with a pass rate of 87% compared with a national pass rate of 69%.
- 58% of London trained PRPs remained in secondary care compared with 83% of KSS trained PRPs. Year 1 PRPs in General Practice – 2019-2020: 98 trainees nationally, with 30 per cent (n=29) of trainees in London and KSS

Foundation Pharmacists (FPs)

- Acquisition of additional funding to expand East Sussex Better Together pilot to encompass Primary Care Network (PCN) Pharmacists from 2020.
- Successful rotation of pharmacists through three sectors of care (secondary, Community Pharmacy, GP) in South East London (SEL) Pilot
- Presentation of Lessons learnt of SEL pilot at UKCPA
- Completion of the 2019 evaluation of the Foundation pilots

- 9 trainees (from both pilots) completed the RPS Foundation Pharmacist Certificate of Completion assessment
- Roll out of SCRIPT e-learning to all Foundation Pharmacists and Pre-registration pharmacists for 2020

Advanced Practice

- Commencement of 7 Mental Health (MH) Pharmacist Advanced Clinical Practitioner (ACP) trainees on the 2-year MH ACP training programme at London South Bank University (LSBU).

Quality in Education and Training

- 10 x regional quality visits
- Hosting a regional quality in education and training event in November 2019
- Revision of Educational and Practice Supervisor frameworks
- Procurement of new supervisor training provider (due June 2020)
- Establishment of a regional quality strategy with workstreams focusing specifically on a review of (all in progress):
 - Trainees requiring additional support (TRAS)
 - Educational Programme Director (EPD) orientation and development
 - Trainee Surveys
 - Quality in community pharmacy and primary care.

Mental Health

- Ongoing evaluation of regional MH ACP pilot
- Successful establishment of the regional MH ACP pilot has created opportunity to further develop roles in

mental health, leading to acquisition of funding to support the development and delivery of a mental health pharmacy strategy for 20/21

- Innovative and extended roles in MH Pharmacy scoping exercise completed.

Pharmacy Careers

- Establishment of a multisector pharmacy careers working group with secured funding in KSS to develop 3 key areas.
 - Careers resource generation
 - Engagement with children and young people
 - Widening participation.
- The future development of our careers programme will be integral to the development of a national pharmacy professionals careers strategy for 20/21-

COVID-19 and our programmes of work:

As with all areas of the health and care system, and society generally, COVID-19 has had a profound impact on both the way in which we work, and the nature of the work we do. The final quarter of 2019/2020 saw a shift in focus towards facilitating the redeployment of the pharmacy workforce to support the COVID-19 response and supporting the development of learning resources for those returning to practice.

[Helen Porter](#)
HEE Pharmacy Dean

London and Kent, Surrey and Sussex



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Primary Care and Community Pharmacy:

Programme overview:

To aid the ambitions of the NHS Long Term Plan in transforming the primary care landscape by supporting new and emerging roles for pharmacists, representing pharmacy when engaging key stakeholders and establishing community pharmacy within emerging PCN structures

Key achievements:

CPCS regional update and overview of uptake

- The [Community Pharmacy Consultation Service \(CPCS\)](#) was launched nationally in October 2019 and now forms an established Advanced Service within the community pharmacy NHS contract
- We were part of a national oversight group that scoped and procured a national programme of training delivery for participant community pharmacies
- To date, the service has received approx. 250,000 referrals nationally, ensuring episodes of care are completed safely and appropriately instead of patients having to wait for a GP appointment, with appropriate escalation to a suitable service if necessary.

Supporting Quality and Workforce Planning in Community Pharmacy

We have been working closely with workforce mapping teams, training hubs, the pre-registration pharmacist national recruitment team and emerging Primary Care Schools to plan a framework for education and training quality across primary care. Work in this area is ongoing, and we hope to deliver further detail and outputs in future news updates and annual reports.

One aspect of this multi-professional working has seen us actively involved in supporting the formation of GP/pharmacy education and training partnerships to support a national roll-out of multi-specialty pre-registration placements; numbers are increasing yearly with an ambition to allow ever-increasing numbers of pre-registration trainees the opportunity to rotate into the GP setting during their training year.

Atif Shamim – Primary Care and Community Pharmacy Programme Lead

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Pharmacy Technicians:

Programme Overview:

To support pharmacy technician (PT) workforce growth and new ways of working by developing education pathways for pharmacy technicians to meet the needs of the current and changing landscape. This workstream also aims to develop the current PT workforce to meet the changing skill requirements of the new service models being developed to support the NHS Long Term Plan and evolving Primary Care Networks (PCNs).

Key Achievements:

Commissioning of a new pre-registration trainee pharmacy technician (PTPT) qualification

Following the GPHC publication of the new standards for Pharmacy Technician Initial Education and Training (IET) in 2017, we identified that current commissioned education provision qualifications no longer met the reviewed IET standards required for registration and practice as a pharmacy technician and that a new single qualification meeting the IET standard is required. Following consultation with stakeholders and input from employer based steering groups, we tendered for procurement of PTPT education provision that met the IET standards 2017. The outcome of the procurement was contract awarded to Bradford College and Westminster Kingsway College. Both started delivery of the 'BTEC Level 3 Diploma in the Principles and Practice for Pharmacy Technicians' the week commencing 24th February 2020. The methods of delivery for the 104 trainees is mixed; 60 trainees accessing face to face teaching and 44 virtual teaching.

National Pharmacy Integration Fund Pre-registration trainee pharmacy technician (PTPT) integrated pilot

15 regional places on the National Pharmacy Integration Fund Pre-registration trainee pharmacy technician (PTPT) integrated pilot. The Tri-Partnerships across London and KSS all include a placement within secondary care with the two remaining placements spread across community pharmacy, general practice, care homes or CCG. Trainees were enrolled onto the new single qualification provided by Bradford College which began in February 2020.

Development of 'legacy' PT workforce to meet additional competencies of new qualification

The provision of both the current Accuracy Checking Pharmacy Technician (ACPT) programme (delivered by CPPE) and the Medicines Optimisation Programme (MOP) will be extended for another year to allow for pharmacy technicians that have completed the former PT qualification to undertake a course which demonstrates competence in these skills.

Tracey Tisley – Pharmacy Technicians Programme Lead

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Pre-registration Pharmacists:

Programme overview:

A regional training programme is delivered for approximately 260 HEE commissioned PRPs employed across London and Kent, Surrey and Sussex. The aim of the programme is to support the workplace to provide a quality education and training experience for trainees.

Key Achievements:

- GPhC registration assessment success for 2018-2019 trainees
- Objective Structured Clinical Examination (OSCEs) for 2019-2020 trainees
- Pre-registration pharmacists in General Practice – increasing placement opportunities

GPhC Registration Assessment Results 2018-2019

In total 233 commissioned PRPs sat the June 2019 GPhC registration assessment, with a 93% pass rate. This was compared with a national pass rate of 72%.

In total 23 PRPs sat the September 2019 registration assessment, with a pass rate of 87%. This was compared with a national pass rate of 69%.

NHS Retention and First Destination Employment for PRPs

Retention of 2018-2019 PRPs trained in London and KSS who secured substantive positions within the NHS, as of October 2019, is summarised below:

- London trained PRPs had an overall secondary care retention rate of 58% where:
 - 34% accepted a position at their training site

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- 16% accepted a position within London or KSS other than at their training site
- 8% accepted a position outside of London or KSS

- KSS trained PRPs had an overall secondary care retention rate of 83% where:
 - 54% accepted a position at their training sites
 - 27% accepted a position within London or KSS other than at their training site
 - 2% accepted a position outside of London or KSS

First destination employment upon registration, for 2018-2019 PRPs who had not secured substantive employment within the NHS, as of October 2019, are summarised below:

- London trained PRPs:
 - 6% had accepted an NHS bank position
 - 15% were actively seeking employment or undecided on employment at the point of data collection
 - 6% were travelling
 - 5% had secured locum positions
 - 5% were undertaking postgraduate research

The remaining 5% of PRPs cited a change in career, career break or an alternative field within pharmacy as employment destinations.

- KSS trained PRPs:
 - 9% were actively seeking employment or undecided on employment at the point of data collection
 - 8% were undertaking a career break, moving overseas or travelling

Objective Structured Clinical Examinations (OSCEs) for 2019-2020 PRPs

OSCEs took place in February 2020 for 259 HEE commissioned PRPs, to inform the trainee's 39 week GPhC progress review and their clinical training plan.

68% of PRPs passed ≥ 6 of 12 OSCE stations and developmental feedback was provided to trainees who passed ≤ 4 stations.

Statistical analysis carried out in 2018 identified that of the 2017-2018 HEE commissioned PRPs in London and KSS who passed the 2018 GPhC registration assessment, a significantly greater number of OSCE stations were passed by these trainees compared with those who failed the registration assessment, thereby showing a positive correlation between OSCEs and success in the GPhC registration assessment.

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Common themes from OSCE feedback provided to poorer performing PRPs is therefore made available to all PRPs to support the clinical competence development of the whole cohort.

Rachel Stretch – Pre-Registration Pharmacist Training Programme Director

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Pre-registration Pharmacists in General Practice – increasing placement opportunities

An overview of the three-year growth in placement numbers is outlined below:

- Year 1 – 2019-2020: 98 trainees nationally, with 30 per cent (n=29) of trainees in London and KSS
- Year 2 – 2020-2021: 205 nationally with 38% (n=78) trainees in London and KSS, (numbers may increase)
- Year 3 – 2021-2022: aim is for 600 nationally and we have 150 /trainees in London and KSS

Update

- Year 1: We are currently monitoring all trainees in GP via initial visits and reporting back to tutors/trainees. Feedback has been very positive from everyone involved.
- Year 2: We are continuing to host workshops to help partnerships develop training plans for GPhC approval along with arranging ES training for all tutors, VQ manager training, and inductions for trainees and tutors for September 2020
- Year 3: Have visited LPCs, Regional EPD meetings, and going out to talk about pilot in order to increase numbers with which we have been successful.
- Through more places, we are Increasing pipeline number for PCN Pharmacist roles and multi-sector roles.

Suraj Varia – Regional Facilitator – Pre-Registration Pharmacists in General Practice Programme

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Foundation Pharmacists:

Programme overview:

The HEE mandate for 2019/2020 makes specific reference to “developing the infrastructure that will underpin a new foundation training programme for pharmacists to ensure all pharmacists are able to work across the full range of healthcare settings”. Using the learning from regional VTS pilots, Katie Reygate, Foundation Pharmacist Training Programme Director is nationally co-leading this work, focusing on operationalisation of a National Foundation Pharmacist Programme and Assessment processes.

Achievements on 3 key foundation pharmacist workstreams are:

1) Kent, Surrey and Sussex Foundation Pharmacist Programme Delivery

- Completion of legacy programme, most Foundation Pharmacists are on the second stage (>30 trainees), we expect this programme to end in March 2021¹, no further funding required in 2020/2021.

2) Preparation for a national Foundation Pharmacist Programme, which has 3 workstreams:

- **Operationalising the Programme (scoping):**
 - Scoping the current infrastructure in place to support Foundation Pharmacists within different STP / ICS footprints began in 2019. Work to be completed in Summer 2020, which will inform potential models of cross sector working.
- **Workplace programme development:**
 - Initiation of 13 programmes of work following engagement with stakeholders via workshops and networks. This is being continued via our online Moodle platform.
 - Secured access to SCRIPT e-learning to pilot across all Foundation Pharmacists and Pre-registration pharmacists for 2020.
- **Developing educational infrastructure governance.**
 - Establishment of the Foundation Pharmacist Programme Development Network and Foundation Pharmacist Vocational Training Scheme Network to oversee the pilots and initiatives being undertaken across London and Kent, Surrey and Sussex.

¹ Dependent on the impact of Covid-19

3) Foundation Pharmacist Vocational Training Scheme Pilots

- An evaluation of the South East London and East Sussex Better together Vocational Training Scheme Pilots by independent research company Breaking Blue took place in 2019. The report will be published shortly and available on our website.
- South East London pilot successfully rotated all foundation pharmacists through hospital, community pharmacy and general practice within 2019. The general practice experience is being evaluated by University of Manchester, the report is due to be released in Winter 2020.
- Katie Reygate (HEE) and Jennifer Guffie (South East London VTS FP TPD) presented lessons learnt regarding switching sectors from the pilot at UKCPA in November 2019. It is available to read [here](#)
- 9 trainees (from both pilots) completed the RPS Foundation Pharmacist Certificate of Completion assessment.
- We commissioned the evaluation of the RPS Foundation Pharmacist Certificate of completion assessments, which SEL VTS Foundation Pharmacist participated in. The evaluations are due in June 2020.

In addition, the East Sussex Better Together Foundation to Advance Vocational Training Scheme Pilot, has received additional funding to expand its remit to include the development of primary care network pharmacists, with the aims of:

- Incorporating new primary care network pharmacist roles into the existing HEE supported band 7 pharmacist vocational training scheme (VTS) pilot
- Development of a contracting and employment model to enable PCN trainees to be employed via ESHT and provided as a service to GPs to deliver Direct Enhanced services.
- Working collaboratively with the national PCN pharmacist training provider (CPPE) to ensure that the mandatory elements of the national training programme for PCN pharmacist are incorporated into the cross sector/organisation vocational training scheme.

Katie Reygate – Foundation Pharmacist Training Programme Director

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Multiprofessional Collaboration:

Supporting Prescribing for Foundation Doctors: Doctors Prescribing Assessment (DPA)

We have, with support from the London Foundation Schools, collaborated with 18 trusts, to enable the formative assessment of 752 newly qualified doctors in August 2019. The doctors prescribing assessment (DPA) helps trusts identify doctors requiring additional support to develop their prescribing skills. In 2019, 469 doctors (62.5%) made at least one serious error in the DPA. Feedback received indicated that 71.1% (n=535) of doctors felt the assessment was pitched at an appropriate level.

Iain Taylor – Pharmacy Programme Facilitator: Assessment and Trainee Voice

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Advanced Practice:

Programme overview:

The regional advanced programme acts to facilitate oversight of legacy and current pilots of Pharmacist Advanced Clinical Practitioners (ACPs) in Urgent and Emergency Care (UEC) and Mental Health (MH). It aims to develop a sustainable strategy for developing advanced clinical practitioner (ACP) pharmacists, along with supporting professionals working at an advanced level as per the RPS advanced practice framework.

Key achievements:

- Commencement of 7 Mental Health (MH) Pharmacist Advanced Clinical Practitioner (ACP) trainees on the 2-year MH ACP training programme at London South Bank University (LSBU).
- Establishment of research group to review impact of pharmacist ACP's in Mental Health settings regionally.
- Establishment of a dedicated Advanced Practice programme as our team business priorities for 2020/21.

Shane Costigan – Associate Head of Pharmacy

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Quality in Education and Training

Programme overview:

We undertake several core quality related processes. These are predominantly delivered as part of a quality function that focuses on quality of education and training placements for commissioned trainees; pre-registration pharmacists and pre-registration trainee pharmacy technicians in secondary care.

Our vision for the future is that education and training for pharmacy learners, at all levels and across all sectors is robust and quality assured. We want to enable educators and learners to be innovative in the delivery of education and training, whilst at the same time ensuring that there is a level of consistency across learning environments in different pharmacy sectors.

Our quality programme consists of 3 key workstreams

1. Optimisation of current quality processes to better support partner organisations regionally to deliver high quality in education and training.
2. Development of more robust quality assurance for both our internal and external actions using robust data and performance monitoring.
3. Acting as a system enabler to support workforce developments and innovations to transform service delivery and care to patients.

Key achievements:

Quality Visits

- 10 x regional quality visits undertaken across London and KSS in 2019/2020 and support provided to organisations to further enhance quality in education and training.

Regional workforce and quality day

- Regional workforce and quality in education and training event held in November 2019. Outputs and next steps from the event can be found [here](#) on our website.

Practice Supervisor/Educational Supervisor training

- Revision of [Educational](#) and [Practice](#) Supervisor Frameworks that have been:
 - Aligned to the Multi-Professional and other healthcare frameworks.
 - Mapped to standards/guidance for E&T developed by healthcare regulators.
 - Trained 29 Educational Supervisors and 40 Practice Supervisors through training programmes provided by PTC.
- Scoping exercise indicated that 363 pharmacy professionals require educational supervisor training and 292 pharmacy staff require practice supervisor training (hospital based) over the next 12 months.
 - This has supported business case to commission pharmacy specific supervisor training
- Educational and Practice Supervisor course curricular generated with key stakeholders from the region to build a specification to commission training. This is currently out for tender and provision for launch is summer 2020.
- Proposed training:
 - Educational Supervisor Training open for all registered health care professionals.
 - Practice Supervisor Training to include unregistered healthcare workers, pharmacy support staff and pre-registration trainees.

Establishment of a regional quality strategy with workstreams focusing specifically on:

- A review of Trainees requiring additional support process (TRAS) – Due for completion summer 2020
- Educational Programme Director (EPD) orientation and development – Due for completion summer 2020
- Trainee Surveys – Due for completion summer 2020
- Quality in community pharmacy and primary care – Work ongoing

Shane Costigan – Associate Head of Pharmacy

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Mental Health:

Programme overview:

This programme aims to support the education, training and development needs of the MH pharmacy workforce, aligned to the ambitions set out for MH service provision as part of the [NHS LTP](#).

Key achievements:

- Ongoing evaluation of regional Mental Health Advanced Clinical Practice Pharmacist pilot.
- Innovative and extended roles in MH Pharmacy scoping exercise completed as identified by the [new roles in mental health Pharmacy and Pharmacy Technicians task and finish group](#) – final report to be published May 2020.
- Funding secured to support development of a dedicated HEE regional mental health pharmacy workforce programme for 2020/21.

Shane Costigan – Associate Head of Pharmacy

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Pharmacy Careers:

Programme overview:

This programme covers development and delivery of a pharmacy careers strategy for London and Kent, Surrey and Sussex.

The aim of this work is to help attract young people into the profession, increase the regional supply pipeline, upskilling of current staff and wider workforce transformation initiatives.

Key achievements:

Programme establishment and workstreams defined:

Through our initial task and finish group meetings in Kent, Surrey and Sussex, Nov 2019, Jan 2020 and March 2020 we have identified three priority workstreams:

- **Workstream 1** – Development of a suite of pharmacy resources and products to showcase pharmacy careers.

- **Workstream 2** – Schools and College Engagement including inspiring the Future.
- **Workstream 3** – Widening Participation.

Funding Allocation:

- Workforce transformation funding secured from HEE South region to support programme development

Shane Costigan – Associate Head of Pharmacy

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Apprenticeships:

Programme overview:

Apprenticeships are an alternative funding route for people to enter the pharmacy workforce, at a time when vital skills from a pharmacy workforce (pharmacists and pharmacy technicians, as well as an unregistered workforce) are needed for NHS systems sustainability. Apprenticeships support improving the accessibility and growth of professions across all sectors; diversifying the talent within the profession, helping to maintain the supply pipeline, and helping to encourage the retention of staff. This aligns with several key priorities for the NHS in England, as outlined in the NHS Long Term Plan and Interim NHS People Plan, and the potential pharmacy workforce shifts arising from this.

We have been at the forefront of profession-specific apprenticeship policy leadership and activity to deliver HEE priorities for modern apprenticeship implementation and support for employers, developing a programme of work which was adopted nationally, for wider roll-out, in December 2019.

Key achievements:

Pan-London Procurement of Level 2 Pharmacy Services Assistant

In collaboration with HEE Talent for Care, we supported the employer-led tender development and procurement of a Pan-London training provider (WKCIC Group) for the Level 2 Pharmacy Services Assistant apprenticeship standard.

This contract was awarded via Salisbury Procurement Services and has been procured on behalf of all London NHS Trusts, so individual procurement exercises will not be required, whilst employing organisations can be assured that the training provider meets HEE and employer quality ambitions for pharmacy support staff education. From December 2019, any employer across London can call-off this contract to access pharmacy services assistant training.

End-point-assessment development for the Level 3 Pharmacy Technician apprenticeship standard

We have, supported by Skills for Health, led the co-development of End Point Assessment (EPA) Units by Awarding Organisations. These separate unit/s were created for use when individuals undertake the Diploma qualification via the apprenticeship funding route and mean that there is no need for any changes to the qualification or amendments to the existing assessments for use in the EPA.

The course of this work included close working with the GPhC, Ofqual and the Government Institute for Apprenticeships and Technical Education (IfATE). The EPA Units were finalised in December 2019, enabling awarding Organisations to integrate them into the apprenticeship iteration of their qualification for Ofqual approval, ready for a February 2020 operational start date.

Establishment of a national pharmacy technician and support staff apprenticeships implementation strategy with workstreams focusing specifically on:

- Working with the profession and employers to develop national and regional procurement of apprenticeship provision (Level 2 and Level 3) as a mechanism for monitoring the quality of pharmacy technician apprenticeship delivery at scale across England.

Securing strategic support and resource to enable the apprenticeship route to support integrated models of education and workforce in local systems.

Laura McEwen-Smith – Workstream Lead: Pharmacy Apprenticeships and widening participation

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Business and Systems:

Programme Overview:

Our Pharmacy programmes are underpinned by business and system functions. The business team lead on effective communication tools and a suite of system and data solutions ensuring that HEE policies are adhered to.

Key achievements:

- Maintenance and development of a virtual learning environment (VLE) – Moodle
- Maintenance of an e-Portfolio system
- Ongoing review and updates to our website

Maintenance and development of Moodle

Development of our Moodle platform to ensure it meets the correct security requirements, maximises virtual learning opportunities and allows for the sharing of resources and collaboration with our stakeholders across our programmes. It is currently used for the following programmes and has 1314 active users:

- Pre-registration Pharmacists 2019-20 cohort provides a suite of resources to supplement face to face courses, calculations and GPhC question papers. This year we have utilised the functionality for announcements which has replaced the tri-yearly newsletter.
- Educational Programme Directors – dedicated areas for all EPDs and HEE to share resources and have forum discussions.
- Medicines Optimisation Programme – online course and assessment delivery for pharmacy support staff to deliver Patient Own Drugs, Medicines Reconciliation and Transcribing for Supply Medicines.

Maintenance of E-Portfolio system – VQ Manager <https://www.vqmanager.co.uk>

Our e-portfolio system is hosted by Skillwise and provides electronic portfolios for our Pre-registration Pharmacist 2019-20 cohort and the final Kent, Surrey and Sussex Foundation Pharmacists cohort. VQManager is based upon a design which is widely used for vocational qualifications and SkillWise

worked with HEE LaSE Pharmacy to adapt and bespoke the functionality of VQManager to align with individual programme requirements.

This e-Portfolio better facilitates portability, flexibility and accessibility of trainees' evidence. It also confirms authenticity of a trainee's work in real time and manages an audit trail of work conducted within the portfolio form uploading evidence to amendments.

Ongoing review and updates to our website – www.lasepharmacy.hee.nhs.uk

Our website provides our stakeholders and wider audiences, access to the most up to date information regarding our programmes of work. Online forms are used for registrations to meetings, events and learning opportunities. In addition, we also utilise the functionality of these forms to ensure we have the most up to date information on our commissioned trainees, their educational supervisors and educational programme directors to ensure all our systems are kept up to date.

Our website also host the National Pre-registration Pharmacist Recruitment Scheme communications and the online employer programme information submissions and registration system to recruit to the National Pre-registration Pharmacist Recruitment Scheme.

Analytics January 2020 – March 2020

During the period between January and March 2020, our website received a total of 40,185 page views with the following receiving three the highest:

- Pharmacy Undergraduates work experience – this page is used to advertise local work experience for 3rd year pharmacy undergraduates. Advertising of this scheme happens between November and March each year and provides a hosting platform for NHS organisations to advertise their work experience schemes. 7.59% of the total number of website page views (n=3,049).
- National Recruitment – this page, and sub pages, hosts communications for employers and students throughout the year for the National Pre-registration Pharmacist Recruitment Scheme. During Jan – March the majority of visits will be from employers registering to recruit to this scheme. 5.98% of the total number of website page views (n=2,405).
- Home page – main landing page for visitors who access the site. 5.62% of the total number of website page views (n=2,259).

Appendix One

Glossary of commonly used abbreviations

ACP	Advanced Clinical Practice
APTUK	Association of Pharmacy Technicians UK
CMHP	College of Mental Health Pharmacy
E&T	Education and Training
EPD	Educational Programme Director
ES	Educational Supervisor
GP	General Practice
GPhC	General Pharmaceutical Council
HEE	Health Education England
HEI	Higher Education Institution
HEIW	Health Education Improvement Wales
ICS	Integrated Care Systems
IET	Initial Education and Training
KSS	Kent, Surrey, and Sussex
LaSE	London and South East (Pharmacy Team)
LPC	Local Pharmaceutical Committee
LPN	Local Pharmaceutical Network
LSBU	London Southbank University
MH	Mental Health
NES	NHS Education for Scotland
OLE	Online learning environment
OSCEs	Objective Structured Clinical Examination
PCN	Primary Care Network
PRP	Pre-registration Pharmacists
PT	Pharmacy Technician
PTPT	Pre-registration Trainee Pharmacy Technicians
RPS	Royal Pharmaceutical Society
STP	Sustainability and Transformation Partnerships
TEL	Technology Enhanced Learning
VTS	Vocational Training Scheme

Stay in touch

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