

London, Kent, Surrey and Sussex Pharmacy News

Issue Ten, October 2019

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Pharmacy Workforce and Quality Day - 27th November 2019

We are busy planning our workforce and quality event, if you haven't signed up yet please do so as soon as possible [here](#). Deadline for registration is 8th November.

This event will be split into two halves. The morning session will focus on **Pharmacy Workforce Transformation** in the context of the national deliverables around the NHS Long Term Plan and Interim NHS People plan. It will provide an overview of the continued development of our HEE London and South East Pharmacy team programmes of work to align with these ambitions, along with covering wider workforce transformation, retention and making pharmacy the [best place to work](#). Sessions throughout the morning will be collaborative and interactive.

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The afternoon session will focus on **Quality and Innovation** in pharmacy education and training. Over the past few months we have been working to refine our strategy for assuring and supporting quality in pharmacy education and training, along with ways in which we can enable the sharing and spread of innovative practice. The session aims to engage our partners to help shape how we support quality and innovation in education and training across the region moving forward. It will include the sharing of examples of innovative practice, a world café to explore specific themes raised through the local faculty group reporting process, and interactive sessions that will provide attendees with an opportunity to interact and collaborate with colleagues from across London and KSS to explore shared education and training challenges.

National Pre-registration Trainee Pharmacy Technician (PTPT) Integrated Training Pilot

The Pharmacy Integration Fund (PhIF) are inviting expressions of interest from parties to develop and run a 24-month PTPT Integrated Training Pilot for 48 PTPTs commencing February 2020.

Employers will form part of a tri-partnership to support the PTPT being trained in three of the following healthcare settings:

- secondary care
- community mental health
- community pharmacy
- general practice
- care homes

Further details regarding this pilot including available funding to support the development and implementation of the training programme and how to participate can be found [here](#):



Pre-registration Pharmacist GP placement update

The Pre-Registration Pharmacists in General Practice pilot started this summer, with 98 trainees nationally, and 30 trainees in London and KSS. Our Regional Facilitator, Suraj Varia, ran induction days at the beginning of September, where all trainees participating in the programme, together with their tutors from base sites and the GP site attended. Feedback from the induction days was positive. Trainees will be followed up at their GP sites over the next few months to monitor progress.

Preparations are also underway for the 2020-2021 cohort. Nationally, there are 275 places, with 75 in London and KSS. There will be an engagement event in November for new placement providers to help develop placements and an opportunity to engage with current placement providers. Following this, placement providers will be supported with developing their GPhC Training Plans in January 2020.

Suraj also presented the project at this year's Pharmacy Show.



Foundation Pharmacist Programme Update

Work is currently being undertaken to investigate and develop a National Foundation Pharmacist Programme to enable the development of a workforce with the ability to work across the [Integrated Care System](#) (ICS)

We are encouraging engagement from all organisations to work together with us to influence how this change can and will need to be operationalised across the Integrated Care System.

Regional Update

We have developed a [“Foundation Pharmacist Programme: Preparation for Vocational Training Scheme Strategy”](#) to support organisations across the region to shape future programmes to be developed through engagement and collaboration. There are 3 main streams within the strategy:

- Work stream A: Operationalising the Programme, Scoping
- Work Stream B: Work place programmes development
- Work Stream C: Developing Educational Infrastructure / Governance

We have established a Foundation Pharmacist Programme Development Network who had their inaugural meeting on 2nd October. The next meeting is scheduled for Wednesday 15th January 2020 and you can register to attend [here](#).

In addition, please consider registering to attend one of our workshops to discuss and agree how to streamline education and provide quality assurance across the system, to ensure that Foundation Pharmacists have had a minimum practice experience wherever they have trained within London and KSS. These workshops are aimed at service leads and more information including the registration form is available [here](#).

Tuesday 22nd October:	9 - 12:30pm	Surgical Rotations	Asia House, Hutchison Room, 63 New Cavendish street, London, W1G 7LP
Tuesday 22nd October:	1 - 5pm	Medical Rotations	
Tuesday 5th November:	9 - 12:30pm	Mental Health	Portland Suite, cavendish Conference Centre. 22 Duchess Mews, London, W1G 9DT
Tuesday 12th November:	9 - 12:30pm	Paediatrics	Museum Suite; The Grange White Hall Hotel, 2-5 Montague Street, London, WC1B 5BU
Tuesday 12th November:	1 - 5pm	Oncology	
Thursday 21st November:	9 - 12:30pm	Dispensary	Museum Suite; The Grange White Hall Hotel, 2-5 Montague Street, London, WC1B 5BU
Thursday 21st November:	1 - 5pm	CCG	



Vocational Training Scheme (VTS) pilot update

There are three pilots underway across the region who are all at various stages.

All three pilots are supported by an evaluation strategy. The first report will be released in November. Learning from the VTS and also the regional work will inform national strategy for the development of a Foundation Pharmacist Programme.

South East London FP VTS

The SEL pilot first began in the summer of 2017 and currently has 8 trainees on the programme who are enjoying their GP placements where the feedback has been extremely positive. Trainees have undertaken the RPS Foundation Pharmacist Programme assessment. The 3rd year of the pilot begins in November, where the focus will be on the integration of CEPIP into the programme.

East Sussex Better Together Foundation to Advance VTS

The ESBT pilot began in the summer of 2018. The programme focuses on the development of band 7 pharmacists across various sectors including acute, mental health, CGG and care homes. Initial feedback has been positive, attracting many applicants to the Specialist Multisector Pharmacist positions available on the programme.

North Central London FP VTS

The NCEL pilot has recently recruited to the posts of Training Programme Director and Strategic Project Manager to develop the programme, due to start in Spring 2020.

Further information on the South East London and East Sussex Better Together pilots are available on the [website](#).

To support the pilots there is an evaluation strategy, with the first evaluation due to be published in November. Learning from these pilots in addition to local engagement above, will help to shape national work moving forward.

Clinically Enhanced Pharmacist Independent Prescribers Course and Advanced Assessment Skills

Dates for the 2019/2020 courses available at Kings College London and Medway School of Pharmacy are now on our [CEPIP page](#).

CEPIP can be accessed by those working for NHS organisations, now including Clinical Commissioning Group Pharmacists.

We are now commissioning Clinical Consultation, Assessment and Diagnosis (CCAD) Module with Medway School of Pharmacy. This module is intended for qualified independent prescribers who would like to access the content of the clinically enhanced module that we have available for hospital, mental health and community trust pharmacists on the Clinically Enhanced Prescribing programme. Please note there are small cohort numbers and further information can be found on our [Advance Practice Page](#).



Advanced Practice

Mental Health ACP Pilot

We are excited to see that six mental health pharmacist colleagues have started on the Mental Health, Advanced Clinical Practice MSc at London South Bank University as part of a Mental Health ACP pilot funded by HEE LaSE. We are delighted also to be able to support a further 2 colleagues on this course from January 2020.

Advanced Practice Strategy for the region

Working with stakeholders and MDT colleagues, we are currently in the process of developing an advanced practice and advanced clinical practice pharmacy strategy for the region. We will be inviting colleagues to engage in the co-design of this over the coming months, ensuring that pharmacist advanced clinical practitioners, and those working at an advanced practice level are supported and developed to further deliver exemplary care to patients across London and Kent, Surrey and Sussex. Further detail will follow in due course.

Educational and Practice Supervision

Educational and Practice Supervisor Frameworks

We have been working with a variety of stakeholders over the past few months to develop curriculum and frameworks for both the Educational and Practice Supervisor roles within pharmacy for primary and secondary care staff who manage and deliver training.

The ES and PS frameworks are now published and can be used in two ways:

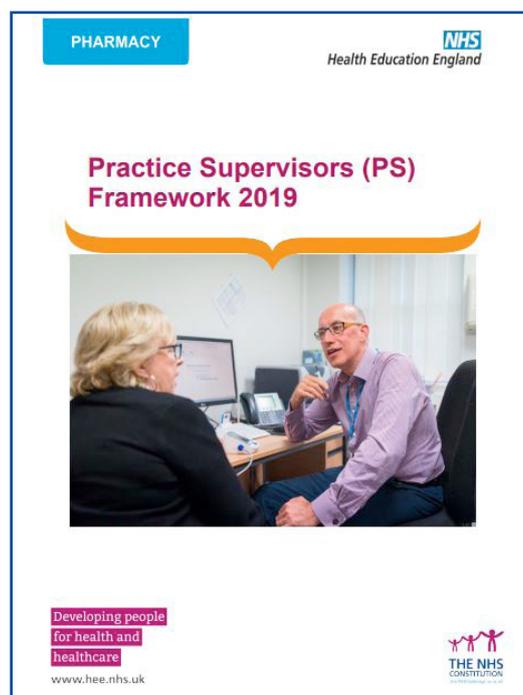
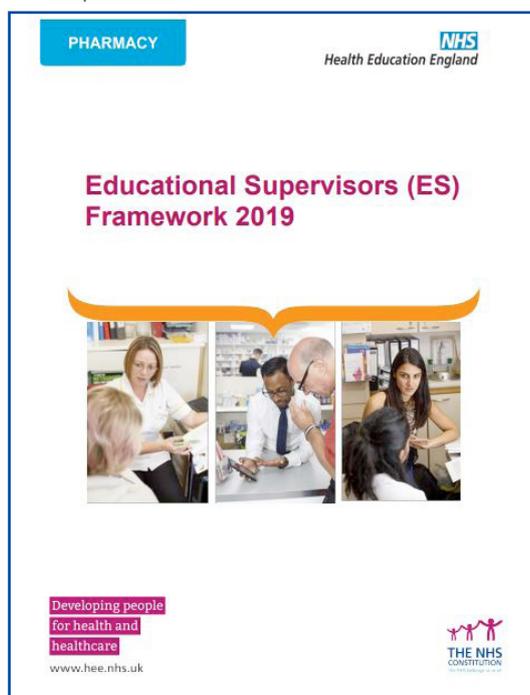
1. As a standalone tool for supervisors to identify the competencies relevant to their role(s) and to demonstrate competence against criteria set by mapping their experience to them and identifying learning needs.
2. To complete the relevant supervisor training course.

Please visit our [website](#) to download these frameworks to begin or continue your learning about these pivotal roles in the workplace.

Supervisor Training Update:

The training contract with the PTC has now finished and there will be no additional cohorts for the Educational Supervisor (ES) and Practice Supervisor (PS) course.

The curricular, for both ES and PS training, has been developed and will provide a programme of training which is relevant to practice, will not impact on service delivery and is not resource intensive. Supervisor training programmes will be commissioned over the coming months and we will update you in the New Year with further developments. The training programmes will comprise of underpinning theory and practice activities which will be mapped, directly, to the individual frameworks.



Pre-registration Trainee Pharmacy Technicians

Education Provision for HEE LaSE commissioned placements.

Since our last newsletter where we updated you on the new single qualification pathway for Pharmacy Technicians to be delivered from February 2020, we are pleased to inform you that we are on schedule with the procurement process to establish contract(s) with new provider(s).

The interviews with prospective providers will be held in mid-November with the contract being awarded during December to meet our planned delivery from February 2020.

Chief Pharmacists and EPDs will be kept up to date during the coming months as further information to support trusts with their educational plans emerge along with updates at the PTPT EPD Network events scheduled for 19th November and 12th February 2020.

If you have not yet registered for these network events, please do so [here](#):

Qualification and Destination Data

Pre-registration Pharmacists

We are very proud to announce our regional GPhC pass rate for the June 2019 registration assessment was an impressive 93%! With a national pass rate of 72% we continue to be far above the average within London, Kent, Surrey and Sussex. In total 233 trainees sat the June assessment, of which 217 were successful.

Of the trainees who successfully registered with the GPhC, over half are currently employed within the NHS. Further follow up is underway for trainees who stated they were undecided post registration or looking for hospital places, to inform the national report in early November.

We eagerly await the results for the September GPhC assessment with equally positive news!

Pre-registration Trainee Pharmacy Technicians

We had 79 qualifying PTPTs this summer with 94% of this staying within the NHS which is brilliant news for the Pharmacy Technician profession. We hope you are enjoying the transition from trainee to professional member of the healthcare workforce and encourage you to continue with your APTUK membership now you are registered.

Accuracy Checking Pharmacy Technician (ACPT) Scheme

The Centre for Pharmacy Postgraduate Education (CPPE) continue to deliver ACPT training for NHS Hospitals and HMP Prisons across London and Kent, Surrey and Sussex. Training is commissioned by HEE LaSE Pharmacy and one full attempt is free to pharmacy technicians.

For further details please visit the CPPE website: www.cppe.ac.uk/career/acpt



Medicines Optimisation Programme

The Medicines Optimisation Programme continues to be popular with cohorts filling quickly. In addition to updating the course handbooks and recording paperwork, we have updated the on-line application form to make it easier to select the required modules for the setting candidates work in. The module options listed on the application form are now:

- POD Assessment
- POD Assessment and Transcribing for Supply
- Medicines Reconciliation
- Medicines Reconciliation and Transcribing for Supply
- Medicines Reconciliation and POD Assessment
- Medicines Reconciliation, POD Assessment and Transcribing for Supply

Another change we have made is for candidates enrolled onto the full programme (Medicines Reconciliation, POD Assessment and Transcribing for Supply). All the lessons for these candidates have been incorporated into one course on Moodle. This means candidates no longer need to repeat the core/generic lessons and uploading their evidence has been simplified as there is only one place on Moodle for them.

Applications for the Medicines Optimisation Programme are by completion of an on-line form via our website. Course dates and further details can be found on our website at:

<https://www.lasepharmacy.hee.nhs.uk/training-1/medicines-optimisation-programme/>





Pre and In Process Checking Course for Aseptic Services

The Pre and In Process Checking (PIPC) qualification was developed in line with the National Framework to provide Technicians and Senior Support Workers with a nationally recognised and transferable qualification in Aseptic Services. This year the course is being provided by University Hospital Southampton.

The course aims to equip Pharmacy Technicians and Senior Pharmacy Support Workers with the foundation skills to prepare for a more senior role in Aseptic Services as a PIPC or build on existing experience.

On successful application, you will be required to complete up to 7 hours pre-course study time to spend on the Virtual Learning Environment to learn about the basics of the legislation and responsibilities surrounding their role, good communication skills and how to prepare a robust checking procedure.

A face to face study day will take place where experts in the field of Aseptic Services will share their experience with you and encourage you to share your own experiences as well. The day will also explore the theory and impact of errors on a service and patient, how to feedback errors to individuals and what we can learn from them along with an introduction to the portfolio building

process. You will sit your practical assessment on the day and must demonstrate accuracy in checking.

On successful completion of the exam, you are required to build a portfolio of competency based experience over no more than one year at your base hospital under the supervision of an Educational Supervisor. Once complete, the portfolio is returned to the course facilitator for marking, final feedback and certification.

This course is only open to Trusts within London and South East. Please discuss first with your Line Manager and then contact the Course Facilitator if you are interested in completing this course. This is a great opportunity for networking with others in your field, to re-evaluate your existing experience or to progress your career in Aseptic Services. The closing date for applications is Friday 29th November 2019.

The proposed dates are as follows:

Proposed Date	Activity & Study Time	Where
02.12.2019	Pre-course Work (Approx 7 hours)	Virtual Learning Environment
30.01.2020	Face to Face Study Day (Full Day)	University Hospital Southampton
Following Exam Results	Portfolio Building (1 Year)	Base Hospital

Course Facilitator Details:

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