

London and South East Pharmacy News

Issue Seven, May 2018

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Independent Prescribing Course across London and the South East

HEE LaSE Pharmacy will be commissioning Clinical Enhanced Pharmacist Independent Prescribing (CEPIP) courses starting in September 2018. CEPIP combines independent prescribing with physical assessment skills training.

The course is available for those working in acute, mental health and tertiary trusts or pharmacist trainees on or completed Vocational Training Scheme Pilots. The courses will be provided by Kings College London and Medway School of Pharmacy. More details of the courses (including course dates, deadlines and application information) can be found on the [HEE LaSE website](#).

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Independent Prescribing Course across London and the South East

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It is important that applicants understand the full requirements of the course and are fully supported by their employers, who should be aware that:

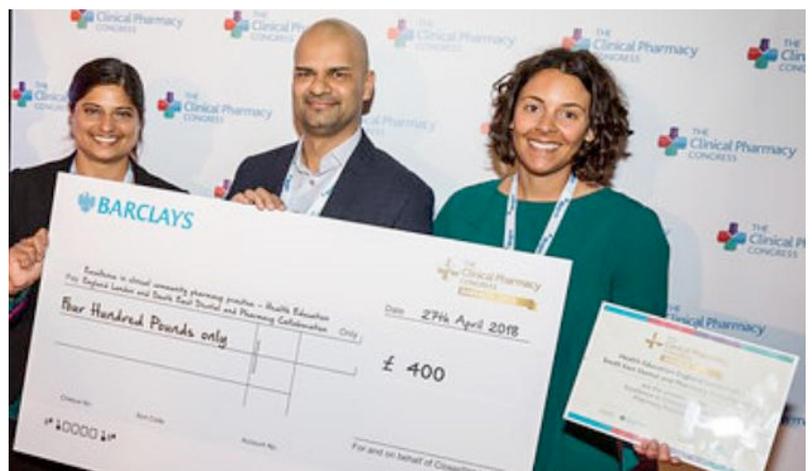
- Applicants need to have permission and support from their employing organisation to participate in the course; it is important to note that the course is a 60 credit module associated with 600 hours of study which will be gained through a mixture of face to face teaching, work based practice and self-directed learning.
- There is a service need, in which an independent prescriber will benefit both patients and the organisation.
- Applicants and their employers need to ensure that they will have access to a prescribing budget on successful completion of the course.

Dental Factsheets

A collaboration between the Dental and Pharmacy teams at HEE has yielded the production of a series of factsheets for community pharmacy. Aimed at pharmacists and all support staff, the factsheets provide key advice on the most common ailments seen in community pharmacy as well as information on accessing dental services. After a trial in London and the South East, the factsheets have been rolled out nationally and are accessible to anyone for download via the LaSE Pharmacy website: <https://www.lasepharmacy.hee.nhs.uk/primary-care/dental-factsheets/>

In recognition of the success of this initiative, The Dental and Pharmacy teams were awarded 'Excellence in Clinical Community Pharmacy Practice' at the Clinical Pharmacy Congress Awards 2018.

For further information or any queries on the Dental Factsheets, contact [Atif Shamim](#).



Pre-registration Trainee Pharmacist e-portfolio

The VQManager e-portfolio, developed by Skillwise UK, was introduced in 2014 to Pre-Registration Pharmacists and their Educational Supervisors (ESs). The aim of this system is to facilitate better portability, flexibility and accessibility of trainee evidence. The e-portfolio creates a robust audit trail for each trainee and allows the ES to monitor their progress throughout the year. The e-portfolio is well established within NHS Trusts in Kent, Surrey and Sussex and was rolled out to hospital training sites in North West and South London last year (trainee cohort 17/18).

We will be rolling the e-portfolio out to remaining Trusts within North Central and East London over the next few months. All trainees within LaSE will be required to compile their portfolio electronically. The

use of VQManager e-portfolio will be mandatory and all evidence and ES/trainee meetings must be logged and documented within the e-portfolio.

We are also considering opening access to e-Portfolio for community pre-registration pharmacists recruited via Oriol. If this applies to you and you would like to know more, please get in touch.

Each Trust must have a superuser who will ensure all PRPs and ESs are trained on how to use the e-portfolio. If you are unsure on whom the superuser for your Trust is please contact your Educational Programme Director.

For more information on the e-portfolio please contact [Pam Bahia](#) (Pharmacy Programme Facilitator) and/or [Heather Haynes](#) (Pharmacy Workforce Project Officer).

Development of a Foundation Pharmacist Vocational Training Scheme

There are several drivers for a change in post registration training for pharmacists including:

- The development of new models of care, where a more integrated system delivers care that is designed around the need of patients, rather than historic systems of care.
- The need to develop a more flexible workforce that understands the different systems of care and is prepared to work across traditional boundaries
- The need to develop trainees for advanced roles that include essential skills such as independent prescribing and physical assessment skills

To gather the thoughts of stakeholders HEE London and South East held a Strategic Foundation Event in July 2016, for employers and trainees from across the different sectors as well as Universities and the Royal Pharmaceutical Society. Key messages from the event included:

- Any new programme should aim to produce a safe, effective, competent, patient-focused workforce.
- The new programme should be comprised of workplace based assessments.
- The programme must have an element of multidisciplinary learning.
- There should be a standardised approach to training provision across all sectors, underpinned by available competency frameworks e.g. the RPS Foundation Pharmacist Framework.
- There is a need for further investment in robust quality assurance systems, including training and provision of educational supervisors.

In addition, the following points were highlighted as essential to guarantee

successful delivery of a new foundation training programme:

- The new programme needs to offer a degree of flexibility to meet the varied needs of trainees and a better work-life balance.
- The pharmacy profession needs to adopt a learning culture to support the training and development of future pharmacists.

To investigate the viability and test models of training, HEE LaSE have commissioned 3 pilots:

- South East London Foundation Pharmacist Vocational Training Scheme.
- East Sussex Better Together Foundation to Advance Vocational Training Scheme.
- North Central London Foundation Pharmacist Vocational Training Scheme.

Each of the schemes have multi-sector organisations involved in hosting trainees, who rotate around the different sectors of care, creating a work based portfolio that includes undertaking Supervised Learning Events (also known as workplace based assessments). All

the programmes are underpinned by the RPS Foundation Pharmacy Framework, and for East Sussex Better Together the RPS Advanced Level Framework as well.



The schemes are supported by regional HEE LaSE Evaluation strategy and HEE LaSE VTS Network, both of which will feed into the regional and national strategy for Foundation Pharmacist Training.

More information on the different pilots can be found on our [website](#), which will be updated on a regular basis. If you have any specific queries please email [Katie Reygate](#).



Pre-registration Trainee Pharmacist Recruitment

Thank you to all of the employers that have successfully provided their programme information ready to be advertised on Oriel in a few weeks' time.

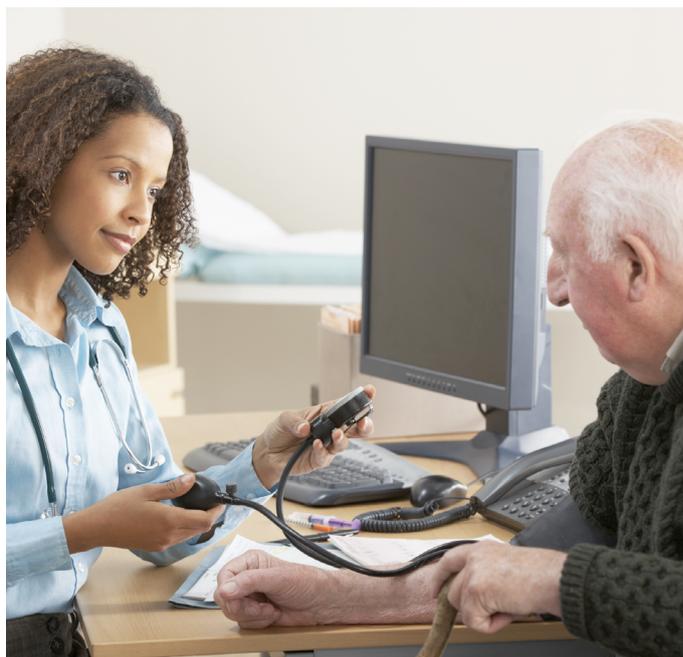
The number of advertised places has increased enormously this year from approximately 2100 to 2900. Further details and information on this year's recruitment plans can be accessed directly from the [website](#).

Oriel will be open for applications from 6th -25th June 2018. Preferencing will take place later this year with a closing date of 31st October 2018 therefore giving applicants more time to consider their choices carefully.

Physical Assessment Skills

A three-day programme to further develop the capability of community pharmacists to support urgent and emergency care pathways both out of hours and in day to day practice was piloted for 120 participants who work in North, Central or East London, as well as Kent, Surrey and Sussex.

The training completed in April, but early evaluation was so positive that a further set of days has been commissioned for pharmacists in NWL for May/June. The training has been co-funded by HEE Pharmacy and CEPNs across the NCEL/NWL geography, and has been so successful a collaboration that we will seek to work together on future projects. The training will be fully evaluated, and comes after an extensive multi-stage scoping exercise was undertaken across Kent Surrey and Sussex to investigate community pharmacy involvement in Urgent and Emergency Care (UEC), provide insight into what pharmacists are currently doing to support the UEC agenda and determine what future training requirements would facilitate the optimisation of urgent care management in this setting. The results of this can be seen in the full report and executive summary below via the link: <https://www.lasepharmacy.hee.nhs.uk/primary-care/community-pharmacy-workforce/>



Accuracy Checking Pharmacy Technician (ACPT) Scheme

ACPT training within London and South East (LaSE) is now delivered by the Centre for Pharmacy Postgraduate Education (CPPE). This training is commissioned by HEE LaSE and is free to pharmacy technicians working in community pharmacy, Her Majesty's Prisons and NHS hospitals within London, Kent, Surrey and Sussex.

For further details please visit the CPPE website:

<https://www.cppe.ac.uk/career/acpt>

Portfolio deadline for HEE LaSE candidates

All candidates enrolled onto and completed the HEE LaSE ACPT training must complete their portfolio of evidence within one year from attending their study day. All portfolios must be submitted no later than 31st May 2018.

Educational Supervisor course update

Applications are now open for our May 2018 cohort of the Educational Supervisor (Pre-reg tutor) training programme. This training is open to all educational supervisors supporting pre-registration pharmacists AND/OR pre-registration pharmacy technicians within London and South East. The training will be provided by the Pharmacy Training Company (PTC) as online learning supported by webinars, a virtual support network of educational supervisors and an enthusiastic team at the PTC.

Future enrolment dates:

July Cohort:

Applications open: 1st June 2018

Deadline for applications: 12th July 2018

Introductory Webinar: 8pm on 26th July OR 1pm on 27th July 2018

For further information

Further information on the Educational Supervisor course and how to apply can be found on our [website](#). Terms and conditions will apply.

Practice Supervisor course update

HEE LaSE are considering different models for delivery for the Practice Supervisor training to ensure that the course remains fit for purpose, cost effective, efficient and of a high quality. Training needs to be flexible and accessible, not be labour intensive or impact significantly on service delivery and align with our current educational supervisor training provision, but also provide an opportunity for collaborative working.

Whilst work is underway to develop a programme that meets this specification, it is acknowledged that there is a gap in practice supervisor training provision; In the interim HEE LaSE have procured training in the form of e-learning and practice activities delivered by the Pharmacy Training Company, aligning training for both practice and educational supervisors.

Structure of training

The training is designed to allow flexible access to individual modules which are mapped to the Practice Supervisor Framework. Each module will involve watching an interactive presentation, completing some additional reading followed by a submission of a practice based assignment, allowing application of knowledge in practice. Individualised feedback will be provided on each assignment to support on-going learning and development; practice supervisors will also benefit from joining support webinars alongside their educational supervisor peers.

Practice supervisors should review the core modules (Being a Professional Role Model, Giving Feedback and Supporting Learners) against their learning needs and can choose to enrol on one, two or all three of the modules, based on their educational needs.

Target audience

This programme will be available to pharmacists and pharmacy technicians undertaking the role of practice supervisor.

Enrolment date for June Cohort

Applications open: Friday 18th May 2018

Deadline for applications: Friday 15th June 2018

Introductory Webinar: Thursday 21st June 2018 at 8pm & Friday 22nd June 2018 at 2pm

How to apply

Applications will be made through an online form which is available on the Practice Supervisor [webpage](#). Terms and Conditions will apply.

For further information

For more information about the training and future practice supervisor training provision, please contact [Pam Bahia](#).



Team Update

September 2018 will see the departure of Gail Fleming, Pharmacy Dean. Gail has worked in regional pharmacy workforce planning and development for 20 years and will be a huge loss to the team. Gail will be moving to the Royal Pharmaceutical Society where she takes up the new post of Director of Education.

We welcome Pam Bahia to the team, Pam has joined as one of our Pharmacy Programme Facilitators. She leads on Supervision and

supports the Pre-registration Pharmacist Programme.

Marc Miell left the team in January and is now Head of School for Pharmacy South (HEE), we wish him all the best in his new role. Nichola Baker also left the team in March and is now Educational Programme Director at Medway NHS Foundation Trust – we look forward to still working with her.

We are also saying farewell to Sarah Purdy and Fiona Rees (Pharmacy

Programme Facilitators), we wish them all the best for their future roles. Their posts have been combined into one role as Pharmacy Programme Facilitator who will lead on assessment and trainee voice, recruitment for this post is underway.

We welcome Jaimisha Patel back from maternity leave; she will work from Monday to Wednesday as Pharmacy Programme Facilitator leading on recruitment as her portfolio of work.



The Medicines Optimisation Programme - One year on.

Launched on 1st April 2017, the Medicines Optimisation Programme has been running successfully for one year. Developed to support Hospital Pharmacy Transformation Plans by increasing capacity and access for Pharmacy Assistants, Pre-registration Pharmacy Technicians and Pharmacy Technicians. HEE LaSE have issued 107 certificates and the programme continues to be popular, with 45 applications for the upcoming cohort starting on 1st June.

The current programme consists of two programmes:

- Course 1: POD Assessment
- Course 2: Medicines Reconciliation (MR)

Both courses have an optional 'add-on' module – Transcription for Supply.

For further details regarding course delivery, please visit the HEE LaSE website:

<https://www.lasepharmacy.hee.nhs.uk/training-1/medicines-optimisation-programme/>

Course Changes post 1st August 2018

In January/February 2018, HEE surveyed stakeholders and participants to seek feedback to ensure the course was fit for purpose and reflective of workforce needs. 14 completed surveys were returned from Trust Service leads and 52 responses from course participants.

The Course Board agreed, based on survey findings, to implement the following:

1. Removal of the Transcription for Supply lesson from the Medicines Reconciliation on-line learning

- Participants completing both courses will no longer need to repeat the transcription lesson. Previously the transcription lesson was mandatory for both courses as background knowledge. Therefore a range of course options is available:
 - Course 1: POD Assessment.
 - Course 1: POD Assessment and transcription for supply.
 - Course 2: Medicines Reconciliation.
 - Course 2: Medicines Reconciliation and transcription for supply – these candidates will also complete the POD learning lesson but will not undertake the work based activities or assessment.

Please ensure you check entry criteria for each course on our website



2. Changes to paperwork

- Summative Assessment of the POD and Transcription for Supply modules will be completed on separate forms.
- Larger boxes and additional space for recording details of incidents, referrals and witness comments

3. Changes to the course handbook

- Clearer definition of roles and responsibilities.
- Easy to follow 'quick-guide' of processes (who does what and when).

These changes will be implemented for the next cohort starting on 1st August 2018. All current participants already registered onto the programme will continue on the programme as it currently is. The updated course handbooks will be available on the HEE LaSE website by 1st July and emailed to all new participants two weeks prior to their course start date.