

Foundation Pharmacist Training Site Requirements for 2025/26

This document supplements the information provided in the [National Foundation Trainee Pharmacist Recruitment Scheme Terms of Participation](#)

1. Every training site must be entered into the Oriel/National Recruitment Scheme to be eligible for allocation of a foundation trainee pharmacist.
2. Employers must ensure that their allocated foundation trainee pharmacist follows an approved Training Plan that allows them to meet the [GPhC Full Learning Outcomes](#) for the Foundation Training Year
3. The trainee will be employed by the training site(s) for the duration of the foundation training period.
4. The training post must be of 52 weeks duration (if undertaken full-time)
5. Each foundation trainee pharmacist must have a Designated Supervisor, who meets the requirements set out by NHS England/GPhC, and is based at the primary training site / place of employment.
 - a. Where the training place includes a rotation of 13 weeks or more to another location, the training site must ensure that the trainee pharmacist has a named pharmacist to be the supervisor while on that rotation.
6. Any organisation can be the employer of the foundation trainee pharmacist (as long as all other requirements for provision of the learning environment are met). This includes but is not limited to:
 - a. NHS Managed Sector (e.g. Acute and Mental Health Hospitals)
 - b. Community Pharmacy (including Distance Selling pharmacy)
 - c. General Practice / Primary Care, including Health and Justice

- d. Other Private, Independent and Voluntary Organisation employers where provision includes patient facing care that is commissioned by the NHS
 - e. Other organisations (e.g. Academia, Pharmaceutical Industry)
7. A minimum of 26 weeks of this must be completed in a 'patient facing setting' which must be within one or more of the following:
- a. Community Pharmacy (NOT distance selling pharmacy)
 - b. NHS Managed Sector (e.g. NHS Acute Trust, NHS Mental Health Trust)
 - c. General Practice/ Primary Care, including Health and Justice
 - d. Other Private, Independent and Voluntary Organisation employers where provision includes patient facing care that is commissioned by the NHS
8. The Training Plan must include access to a setting with a dispensary that is supervised by a GPhC registrant, for example:
- a. Community pharmacy
 - b. NHS Managed Sector Pharmacy (e.g. Acute or Mental Health Trust with an on-site pharmacy dispensary)
 - c. Health and Justice with an on-site pharmacy dispensary

This **cannot** be a dispensary in a General Practice that is not a registered pharmacy.