London and Southeast Pharmacy - Funding to Support Workforce Transformation Initiatives 2022/23

Introduction

HEE London and Southeast (LaSE) Pharmacy Team is offering funding to support pharmacy workforce transformation initiatives across London, Kent, Surrey, and Sussex in 2022/23.

This funding is aimed to develop novel approaches and models of working, which align to the HEE LaSE Business Plan 2022/23 wider HEE mandate, the NHS People Plan, NHS Long Term Plan priorities for Pharmacy Workforce, Education and Training.

In addition, the funding aims to support systems to overcome the current workforce challenge of limited access to Designated Prescribing Practitioners (DPP) by enabling systems to pilot innovative models for independent prescribing supervision to meet the GPhC Initial Education and Training Standards for Pharmacists reforms, which will be fully implemented in 2025-26.
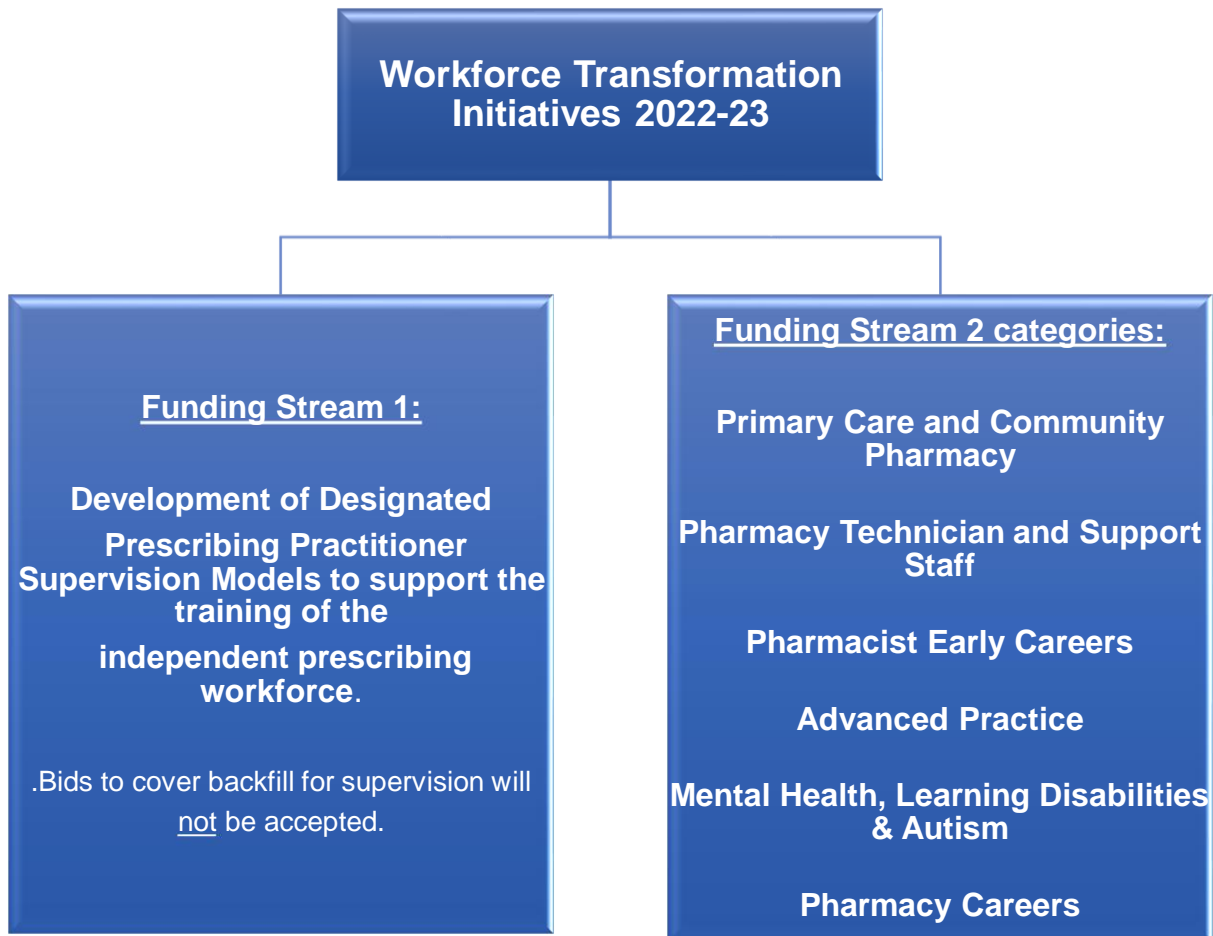
We are inviting organisations to put forward system-wide bids in partnership with an NHS organisation, as the lead, to support either:

- The initial launch of a specific project or programme of work
- Scale and spread of an already established project or programme of work
- Robust evaluation of a current project or programme of work.

HEE encourage prospective system-wide bids to cover multiple sectors of pharmacy and projects can be multi-professional. For Funding stream 1, collaboration across an integrated care system and multiple pharmacy sectors is a minimum requirement for a successful bid.

Project Submissions

Project submissions must align to one of the following funding streams:

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│   Workforce Transformation          │
│      Initiatives 2022-23            │
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Funding Stream 1:

Development of Designated

Prescribing Practitioner Supervision Models to support the training of the

independent prescribing workforce.

.Bids to cover backfill for supervision will <u>not</u> be accepted.

<u>Funding Stream 2 categories:</u>

Primary Care and Community Pharmacy

Pharmacy Technician and Support Staff

Pharmacist Early Careers

Advanced Practice

Mental Health, Learning Disabilities & Autism

Pharmacy Careers

Organisations may wish to apply for more than one funding stream but will be expected to submit as *separate project proposals*. A maximum of two project proposals, one for each funding stream, may be submitted by any one organisation.

Funding for both streams will be made via the HEE NHS Education Contract. HEE encourage prospective bids to engage with multiple sectors of pharmacy across a wide geography.

We are inviting organisations, partnerships, and systems across the region to put forward bids up to:

Funding Stream 1: bids up to £90,000

Funding Stream 2: bids up to £40,000

Bids above the required amount may be considered in instances where a proposal scores highly against the evaluation criteria outlined below. Please contact us directly if you would like to discuss this further.
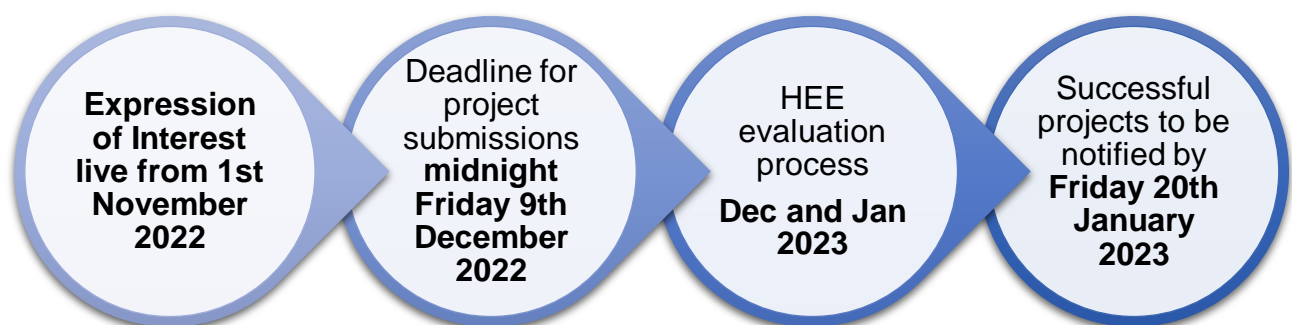
Prospective applicants are requested to complete the online project proposal survey form by Midnight on **Friday 9th December**.

A list of the questions contained within the form is available in Appendix 1 of this document. Bidders will be required to outline the scope of the work to be funded and anticipated outcomes

HEE will be using the evaluation criteria available in Appendix 2 to score all projects submitted within the deadline to decide which bid(s) will secure funding.

Transformation Project Timelines

Successful projects will be expected to start as soon as contracts have been agreed and signed. All projects will need to be completed by the end of March 2024.

Expression of Interest live from 1st November 2022 → Deadline for project submissions **midnight Friday 9th December 2022** → HEE evaluation process **Dec and Jan 2023** → Successful projects to be notified by **Friday 20th January 2023**

Appendices

Appendix 1: JISC Survey Questions

	Content
	Content
1	Do you accept the HEE Privacy notice?
2	Name of person completing the form
3	Email address of person completing the form
4	Which Integrated Care System (ICS) do you come under?
5	Please select your organisation
6	Project Title
7	What is the scope of this project? (3500 characters maximum)
8	What is background/local need for this funding? (3500 characters maximum)
9	What is the expected output this funding will support you to achieve? (3500 characters maximum)
10	How will the learning from this project be continued over-time (i.e., transitioning to become sustainable / business as usual / mainstream)? (3500 characters maximum)
11	Does this project involve collaboration with pharmacy partners in different sectors across the integrated care system and/or integration with wider health and care service local to you. Note: For funding stream 1, collaboration across an integrated care system is a minimum requirement for a successful bid
12	If you answered yes to the above, please elaborate on how these partnerships support system collaboration. (3500 characters maximum)
13	If you answered yes to the above, please outline how you see these partnerships working over the duration of the project and beyond (3500 characters maximum)
14	How does the project align with other work ongoing in your organisation/system relating to pharmacy workforce, education, and training? Please describe what it relates to and how (3500 characters maximum)
15	Please outline anticipated key project milestones below. We expect each milestone to include a start date, expected end date and an anticipated cost.
16	Please outline any identified risks or dependencies to the delivery of the milestones outlined and how will these be mitigated?
17	Please detail what SMART objectives / KPIs you will use to monitor and assess the impact of this investment. These should be Specific, Measurable, Achievable, Relevant and Time Bound.
18	Which funding stream are you applying for? Funding stream 1 – Development of Designated Prescribing Practitioner Supervision Models to support the training of the independent prescribing workforce. Funding stream 2 - Other Transformation projects.
19	Amount of Funding Requested in £ (For funding stream 1, up to a maximum of £90k For funding stream 2, up to a maximum of £40k)
20	What will the financial support from HEE be used for? (3000 characters maximum)

	Content
21	Do you anticipate receiving additional funding to support this project from another body/organisation?
22	If you answered yes above, state which organisations are providing additional funding.
23	How do you intend to submit this work for publication, conference presentation or other? (500-word limit)
24	Please confirm if the project manager is the same as the person completing this funding form. If no, please complete the relevant details.
25	Please confirm if the SRO is the same as the person completing this funding form. If no, please complete the relevant details.
26	Please confirm if the finance lead is the same as the person completing this funding form. If no, please complete the relevant details.
For Funding Stream 2 Only:	
27	Which of the following HEE LaSE Pharmacy Priorities does this project most closely align too? • Primary Care and Community Pharmacy • Pharmacy Technician and support staff • Pharmacist Early Careers • Advanced Practice • Mental Health, Learning disabilities and Autism. • Pharmacy Careers (You can select more than one priority area)
28	Will this project involve co-design or co-production with patients, citizens, or experts by experience?
29	If you have answered yes or maybe to the above, please outline how you intend to do this? (3500 characters maximum)
30	How will this project be evaluated? (3500 characters maximum) (Note that the IP Supervision projects will undergo a formal HEE evaluation process).

Appendix 2: Evaluation Criteria

HEE LaSE Pharmacy Team- Transformation Funding Support Evaluation Criteria
Background and need Project submission provides an overview of the project proposed, including why it is needed, how the project team plan to undertake the project, and what they anticipate achieving by the end of the project. This section must include the title of the proposed project.
Understanding of Policy landscape and the reforms in pharmacy education and training Project submission should demonstrate, with evidence, how this project proposal aligns with NHS Long Term Plan objectives, HEE LaSE Pharmacy team priorities and the ongoing reforms to education, training, and workforce development for pharmacy professionals in London and Kent, Surrey, and Sussex. To include an overview of how the project fits with local organisational/system/ICS level priorities. For Funding stream 1 DPP supervision: Bids must demonstrate collaboration at a system level as minimum requirement.
Project governance: Project submission should provide an overview of the project team and details of the project lead and the project senior sponsor, and what role others will play in the project. To provide an overview of proposed project milestones, Key Performance Indicators (KPIs) and dependencies for this project. May wish to submit a project plan as a separate document, excluded from the overall word count for this section.
Evaluation and sustainability **For Funding Stream 1:** Please outline how you intend to sustain the project as business as usual in the future. Please include any intentions around future publications/poster presentations linked to this work in this section. For funding stream 1, there is no requirement to demonstrate evaluation process as a separate evaluation will be conducted by HEE. **For Funding Stream 2:** Please outline, how you intend to evaluate the project proposed, and subsequently sustain it as business as usual in the future. Please include any intentions around future publications/poster presentations linked to this work in this section.
Social Value Project submission provides an overview of how the project will help to create equal opportunities for education and training in the workplace, and help to tackle workforce inequality
Value for Money: What are the indicative costs for each stage of the project? Project submission to provide a detailed breakdown, with each costs shown exclusive and inclusive of any applicable VAT. The breakdown should demonstrate value for money.
Is the project proposal within the amount specified in the specification?