



Medicines Optimisation Celebrating Successful Bid Outcome

Awarded HEE Pharmacy Workforce Transformation Funding for the Kent and Medway (KM) Designated Prescribing Practitioner (DPP) Education and Supervision Project

Summary: Health Education England (HEE) London and Kent, Surrey, Sussex Pharmacy Business Plan 2022-2023 Workforce transformation

Goal: To support pharmacy providers to innovate and transform services and deliver outcomes aligned within the NHS Long Term Plan process.

The transformation projects are driven by improving the way we recruit, retain, deploy, develop, and continue to support the healthcare workforce, to meet the growing and changing needs of local populations – ensuring high quality care for the patients of today and the future.

In December 2022, HEE London and Southeast (LaSE) Pharmacy Team provided a funding opportunity (with 2 funding stream options) to support pharmacy workforce transformation initiatives across London, Kent, Surrey, and Sussex in 2022/23.

The funding is aimed to develop novel approaches and models of working, which align to the HEE LaSE Business Plan 2022/23 wider HEE mandate, the NHS People Plan, NHS Long Term Plan priorities for Pharmacy Workforce, Education and Training.

In addition, the funding aims to support systems to overcome the current workforce challenge of limited access to Designated Prescribing Practitioners (DPP) by enabling systems to pilot innovative models for independent prescribing supervision to meet the GPhC Initial Education and Training Standards for Pharmacists reforms, which will be fully implemented in 2025-26.

As a system the Integrated Pharmacy Medicines Optimisation Programme Board (IPMO-PB) Workforce group put in a bid for funding stream 1, which supported a collaborative approach with system partners in multiple pharmacy sectors to develop our DPP programme model for Kent and Medway. We are thrilled to share the news of our bid being successful! ★

This is an exciting opportunity to develop something innovative to not only support our Pharmacists but Nurses and Allied Health Professional (AHP) colleagues too on their independent prescribing journey. ★

The primary aim of this project is to develop a Kent and Medway (KM) Integrated Care System (ICS) approach to support the Designated Prescribing Practitioners (DPP) Education and Supervision Framework.



The scope of this project is to develop a Kent and Medway ICS System approach to the development of DPPs to:

- Build clinical leadership in pharmacy and multi-professional practice through a DPP Education and Supervision Framework
- Raise awareness and profile of this group of staff as pharmacy/multi-professional clinical practitioners and the advanced roles they can undertake
- Champion and normalise the role of DPP for all those able to prescribe
- Build a continuous supply of appropriately developed DPPs that:
 1. Provide support, supervision and learning opportunities across the system
 2. Use a place-based learning approach
 3. Have multi-professional understanding and awareness
 4. Understand the different contexts in which people prescribe
 5. Develop reciprocal place-based learning approaches to ensure a supply of DPPs to all organisations regardless of their own DPP numbers therefore sharing resources and translating learning and knowledge across a place
 6. Match the right DPP with the right learner

Embracing the Kent and Medway ICS vision “**We will work together to make health and wellbeing better than any partner can do alone**”, the project will use the principles of co-creation to engage all relevant stakeholder as assets, understanding diverse perspectives, participate and be involved at all points of the project development increasing ownership of outputs by all.

As part of the project plan, we will be recruiting to an exciting role for a Pharmacy Workforce DPP Programme Lead soon, so look out for the job advert!

Thank you to all our system stakeholders for your continuous support with engagement sessions during the development of our system bid application. All of your valuable contributions have positively supported this process. We look forward to our next steps together on this very exciting journey! 😊

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